

Safeguarding Policy

Hungarian School St Albans C.I.C. is a registered Community Interest Company (Company No. 16007493). Registered address: 22 Wilshere Avenue, St. Albans, AL1 2PH.

1. Policy Statement

Hungarian School of St Albans C.I.C. is committed to safeguarding and promoting the welfare of all children. We believe that every child, regardless of age, disability, gender, race, religion, or background, has the right to equal protection. We recognize our duty of care for all staff, trustees, and volunteers.

2. Legal Framework

This policy is based on UK legislation and statutory guidance, including:

- Children Act 1989 & 2004
- Working Together to Safeguard Children (2018)
- Keeping Children Safe in Education (2023)
- GDPR / Data Protection Act (2018)

3. Roles and Responsibilities

Designated Safeguarding Lead (DSL): Mrs. Andrea Arvai Ovcharova

Deputy DSL(s): Mrs Noemi Hope

Trustees: Overall safeguarding oversight

All staff and volunteers: Must follow this policy, complete safeguarding training, and report concerns immediately.

4. Recognising Abuse

Types of abuse include:

- Physical abuse
- Emotional abuse
- Sexual abuse
- Neglect
- Bullying, including cyberbullying
- Child-on-child sexual harassment or violence

5. Safe Recruitment & DBS

All staff and volunteers working with children must complete an Enhanced DBS check. Recruitment includes references and safeguarding declarations.

6. Training & Awareness

The DSL will undertake formal safeguarding training every 2 years. All staff and volunteers will complete safeguarding awareness training annually.

7. Code of Conduct

Staff and volunteers must maintain professional boundaries, avoid unsupervised one-to-one situations, and follow the school's technology, photo, and social media guidelines.

8. Confidentiality & Information Sharing

The welfare of the child is paramount. Information will only be shared on a need-to-know basis.

9. Review

This policy will be reviewed annually by the Board of Trustees.

Next review: 01. 09. 2026